

## Rewards for Show Workers and Officials

1. Chief Ring Stewards - JCAC will pay CRS's \$50 per ring per day. If there is 1 CRS for that ring, he/she would be paid the full amount of \$50 per day (payable in entry fees). If there are 2 CRS's for a ring, they would divide the amount equitably according to their responsibilities and work to be decided between them..
2. Chief Course Builders - JCAC will pay \$30 cash or entry fee credits per 2 day show. The show chair can adjust the fee for a 3 day show and for the Fiesta Cluster.
3. Show Secretary - JCAC will pay the show secretary \$3.25 per dog per show (normally, a show is 2 days) for both NADAC and AKC trials, but could be adjusted by the show chair for good reasons. The amount could be increased for a longer show, e.g. 3 days, or decreased for a shorter show. The show secretary does not get a free entry because he/she is being paid.
4. Show Chair - get 1 free entry. If the job is shared, the entry is shared.
5. Hospitality - gets 1 free entry.
6. Show Workers (Gate steward, timer, scribe, runners, pole setters, chute straighteners, scorekeepers, course builders, etc.) JCAC will henceforth use printed Jumping Bucks. Generally, we will pay \$3 in bucks for about 1/2 hour worked, up to a maximum of \$50 a day for any one worker. The jumping bucks will now be allowed for use either toward payment for classes or for JCAC shows as further described below, so that we can reward non-club folks and instructors who have not been rewarded for working heretofore. There will be distinct bucks for our NADAC shows, for the November Superstition show and for the Fiesta Cluster (for the workers in our two rings), which can only be used for those respective shows (because of the financial formulas of profit sharing). The bucks for our NADAC trials can be used at any JCAC NADAC trial.
  - A. A CRS is discouraged from otherwise working in a position at a trial, except as relief or fill-in, so that she can concentrate on performing his/her duties, including the distribution of the bucks. The CRS should make sure that all workers entitled to them are given lunch coupons, jumping bucks, and/or worker raffle tickets, that the judge has refreshments and lunch, and that his/her ring is otherwise running smoothly.
  - B. The Chief Course Builders (CCB's) should likewise make sure that all coursebuilders who make a substantial contribution to course building are given lunch coupons, jumping bucks, and/or worker raffle tickets. CCB's will have to use their judgment in deciding how much a course builder

should work before getting these benefits.

- C. In order to encourage people to work at the shows, JCAC will increase the price of our agility shows. People who work will not feel the price increase, however those who choose not to work will pay a little more toward the running of the show to ensure that we are compensating those who do work. The price of NADAC trials will henceforth (as of premiums not yet approved by NADAC) be \$13 for Regular and Jumpers, \$10 for Chances and the Special Skills classes.
- D. Generally, those who work at least an hour in a day or two classes in a day will be given a coupon for most or all of her lunch at the lunch vendor that day. CRS's will give out the lunch coupons, except that Chief Course Builders (CCB's) will give the coupons out to coursebuilders.
- E. JCAC will continue the worker raffle, with 1 draw worth \$25 for those who substantially help to set up the show, 2 draws each worth \$25 per ring per day, and 2 draws for those who help to tear down the show.
- F. Because JCAC did not give out paper jumping bucks prior to 2006, but instead used an honor system, but we are now using paper jumping bucks, JCAC believes that we need to give out paper jumping bucks to those who have intangible bucks from prior to 2007. Therefore, anyone who has earned but unspent jumping bucks prior to 2007 for which he/she does not have printed script will now need to get script for those jumping bucks from Maida Liljedahl. The maximum that any one person can receive is \$200 for past earned but unspent bucks. The deadline for getting printed script for these past earned but unspent bucks is December 1, 2007. Maida is almost always at our shows, meetings, classes, and other activities. Or you can contact her by email at [maidall@msn.com](mailto:maidall@msn.com).
- G. The printed jumping bucks shall have no expiration date for use. They may be earned and used by both club members and non members. A person may use up to the full entry amount in jumping bucks toward a show entry, but must still pay a minimum of \$30 towards the cost of a session of classes for a dog.
- H. The show secretary should report to the club treasurer so that the treasurer can keep track of how much of the entry fees for each show are paid by worker bucks. The treasurer should also track how much of class fees are paid by worker bucks.

Adopted by Jumping Chollas Agility Club at meeting on October 8, 2007, effective immediately